



GOVERNMENT OF ODISHA
HEALTH & FAMILY WELFARE DEPARTMENT

NOTIFICATION

File No. HFW-MEI-MISC-0021-2017 / 2205/ Bhubaneswar Dated 30.8.17

Sub: Transparent Transfer and Posting Policy for Government Medical College Teachers

Objectives and Applicability:

- I. The objectives of the policy is to ensure availability of faculty in all Government Medical Colleges while ensuring equitable choice based deployment of teachers.
- II. This policy will be adopted by the Government in the matters of
 - a. Initial posting.
 - b. Transfers or promotions, and
 - c. Rotation of faculty working under Odisha Medical Education Service Cadre.
- III. All transfers and posting shall be made through counseling.
- IV. The policy will not be applicable to faculties who require special consideration on medical ground if recommended by Standing Medical Board. or superannuating within two years. The cases of medical ground will cover spouse & children. The transfer committee, as constituted by Government, will consider the representation of such faculties prior to initiation of counseling.
- V. The representation of couples under OMES cadre will also be considered on a case to case basis by the transfer committee prior to initiation of counseling.

A. Initial Posting of Assistant Professors:

- i) Initially, the Assistant Professors will be posted to a new Government Medical College, provided there is vacancy in one of the new Government Medical College.
- ii) Allotment will be done as per the choice and rank in the select list. College wise and department wise vacancy list will be displayed in the website prior to counseling.

B. Principles for Transfer / Promotion of faculties, Superintendents & Dean & Principals

- i) Any post in which the incumbent has completed 3 years in any college, will be considered as vacant.
- ii) If a faculty wants to continue in any of the college located in a KBK district beyond 3 years, then his/ her post will not be considered as vacant by the transfer committee.

To this effect, the concerned faculty will intimate, in writing, to Government by 31st December of each year.

- iii) A **priority list** will be prepared by multiplying days of service in different colleges in that grade with a weighted score allotted to different colleges as follows:
- a. Existing Government Medical Colleges (SCB MC & MKCG MC) and new Government Medical colleges (established during or after the year 2017) which is located within a distance of 100 kilometers of the existing Government Medical Colleges shall be **1 per year** ($1/365 \times \text{days served}$)
 - b. New Government Medical Colleges (established during or after the year 2017) located in non KBK districts with tribal population of more than 50 % of total population of the districts or colleges located in districts, which are more than 100 kilometers away from the existing Govt. Medical colleges (SCB MC & MKCG MC) shall be **5 per year** ($5/365 \times \text{days served}$)
 - c. VIMSAR, Burla: shall be **7 per year** ($7/365 \times \text{days served}$)
 - d. New Government Medical Colleges located in KBK districts shall be **9 per year** ($9/365 \times \text{days served}$)
- iv) Any officer on leave already sanctioned by a competent authority, before issue of his/her transfer order, shall not be allowed extension of leave and he will be relieved for joining new post soon after his/her resuming duties on the expiry of the sanctioned leave. Those applying for leave or extension of leave on medical ground would be granted the leave after recommendation for the same by a Standing Medical Board to whom the case would be referred by the Head of the Institution.
- v) Principals shall submit a consolidated report of relieving/joining of doctors and update the computerized data within a fortnight of transfer order.


C. Procedure of Counseling:

- I. The provisional priority list shall be published in the Departmental website, under intimation to the Principals of all the Medical Colleges, giving 07 days time to the doctors for submission of objection, if any.
- II. Objections shall be considered by the Department and the final list of faculty, who are to be transferred, shall be published in the Departmental website;
- III. Vacancies, proposed to be filled up, will be notified in the website of the department before counseling.
- IV. Counseling shall be done online. Faculties have to register online by creating a username and password. As per the vacancy list notified the faculties shall give choices online and lock it. Allotment of institution shall be done online on the basis of priority and choice exercised. The allotment list shall be notified in website. A faculty who does not register and exercise choice shall be transferred/ posted to any vacant place as per the decision of Government. Manual counseling may be done if so desired by Government which will be notified.
- V. The transfer list will be notified after approval of Government.

D. General Clauses:

- I. Any leave other than casual leave/ Maternity leave taken by a Faculty will not be taken into account for calculation of tenure. Deputation periods shall be considered in the actual place of work.
- II. All transfers shall normally be done only in the months of April to Mid-June of every year, unless otherwise required due to administrative exigency/public interest/medical ground subject to available vacancy.
- III. Promotional transfers shall be as per available vacancy or the incumbent has to move to the appropriate station as per priority, the moment vacancy arises.
- IV. Transfers can be effected at any time during the year in a case of administrative exigency, transfer of spouses of employees of departments or organizations of State and Central Governments and on compassionate grounds other than those mentioned above. The reason for transfers under these grounds shall be recorded on file. Any choice of posting indicated by a teacher of OMES during the last two years before superannuation shall normally be given due consideration.
- V. In case both the husband and wife are the members of the Odisha Medical Education Service, and if they both so desire in writing, subject to the availability of vacancies, their posting to the same Medical College can be considered in the first instance by Government independent of their station seniority, basing on feasibility of posting them in a particular station.
- VI. In all cases of diseases and disability including those of spouse and children, the certificate from Standing Medical Board is to be furnished by the applicant.
- VII. Government reserves the right to relax any of the above guidelines in case of exigency..

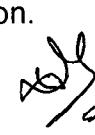
By order of Governor


30/08/2017

Commissioner-cum-Secretary to Govt.

Memo No. 22052 /H dtd. 30.8.17

Copy forwarded to A. G.(A&E), Odisha, Bhubaneswar/ G.A.(S & E) Department/ P.S. to Chief Minister, Odisha/ P.S. to Minister, Health & Family Welfare Department, Odisha/ OSD to Chief Secretary, Odisha, P.S. to Commissioner-cum-Secretary to Government, Health & Family Welfare Department, Bhubaneswar/ Odisha Public Service Commission, Odisha, Cuttack / Dean & Principal and Superintendent of five Government Medical Colleges of the State/ Superintendent, SVPPGIP, Sishu Bhawan, Cuttack/ Principal, SCB Dental College, Cuttack/ Guard file 20(twenty copies) for information and necessary action.


30/08/2017

Additional Secretary to Government

Memo No. 22053/H dtd. 30.8.17

Copy forwarded to the Director, Printing, Stationary & Publication , Odisha, Cuttack with a request to publish the Notification in an extra ordinary issue of Odisha Gazette and furnish 30(thirty) copies thereof to this Department.

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30/08/2017

Additional Secretary to Government

Memo No. 22054/H dtd. 30.8.17

Copy forwarded to All officers/ All Sections of Health & Family Welfare Department for information and necessary action..

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30/08/17

Additional Secretary to Government